

Employee Deduction and Employer Contribution Rates Since FY 2013

	FY 2025		FY 2024		FY 2023		FY 2022		FY 2021		FY 2020		FY 2019	
	Employee	Employer	Employee	Employer	Employee	Employer	Employee	Employer	Employee	Employer	Employee	Employer	Employee	Employer
UCI		0.30%		0.30%		0.30%		0.30%		0.30%		0.30%		0.30%
WCI		0.16%		0.16%		0.20%		0.20%		0.20%		0.18%		0.20%
OAHI	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%
OASI	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%
TRS	8.25%	8.25%	8.25%	8.25%	8.00%	8.00%	8.00%	7.75%	7.70%	7.50%	7.70%	7.50%	7.70%	6.80%
ORP	6.65%	6.60%	6.65%	6.60%	6.65%	6.60%	6.65%	6.60%	6.65%	6.60%	6.65%	6.60%	6.65%	6.60%
ORP*	6.65%	8.50%	6.65%	8.50%	6.65%	8.50%	6.65%	8.50%	6.65%	8.50%	6.65%	8.50%	6.65%	8.50%
LEAV		0.82%		0.82%		0.82%		0.82%		0.82%		0.82%		0.82%

	FY 2018		FY 2017		FY 2016		FY 2015		FY 2014		FY 2013	
	Employee	Employer	Employee	Employer	Employee	Employer	Employee	Employer	Employee	Employer	Employee	Employer
UCI		0.30%		0.30%		0.30%		0.30%		0.30%		0.10%
WCI		0.23%		0.23%		0.25%		0.20%		0.20%		0.15%
OAHI	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%	1.45%
OASI	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	6.20%	CY12 - 4.20%/CY13 - 6.20%	6.20%
TRS	7.70%	6.80%	7.70%	6.80%	7.20%	6.80%	6.70%	6.80%	6.40%	6.80%	6.40%	6.40%
ORP	6.65%	6.60%	6.65%	6.60%	6.65%	6.60%	6.65%	6.60%	6.65%	6.60%	6.65%	**6.4%
ORP*	6.65%	8.50%	6.65%	8.50%	6.65%	8.50%	6.65%	8.50%	6.65%	8.50%	6.65%	8.50%
LEAV		0.82%		0.82%		0.82%		0.82%		0.82%		0.82%

- *ORP participant on or before 08/31/1995

- **The FY 2013 ORP state contribution will be remain at 6%.

However, each member will supplement to maintain the employer contribution rate at 6.4% and 8.5% respectively.

- 0.9% additional medicare deduction on wages in excess of \$200,000 in CY

- OASI Limits:

2025	\$ 176,100.00
2024	\$ 168,600.00
2023	\$ 160,200.00
2022	\$ 147,000.00
2021	\$ 142,800.00
2020	\$ 137,700.00
2019	\$ 132,900.00
2018	\$ 128,400.00
2017	\$ 127,200.00
2016	\$ 118,500.00
2015	\$ 118,500.00
2014	\$ 117,000.00
2013	\$ 113,700.00

UCI	Unemployment Compensation Insurance
WCI	Workmen's Compensation Insurance
OAHI	Medicare
OASI	Social Security
TRS	Teacher Retirement System
ORP	Optional Retirement Program
LEAV	Leave Assessment